



COVID-19: RETURN TO WORK EMPLOYER SOLUTIONS



Paladina Health is one of the nation's largest direct primary care providers supporting employers across the country through custom worksite and near-site clinical solutions.

Throughout the COVID-19 outbreak more than half of our clients have remained open, with active worksites, in partnership with our clinical resources and worksite virus mitigation strategies. Paladina Health has the screening, testing and surveillance expertise, front-line care experience, and resources to help you build a culture of safety, certainty and confidence as employees return to the workplace.

Together we will manage the challenge of safely returning your employees with confidence in the COVID-19 pandemic.

We are offering a suite of solutions that can include:

- **Custom Clinical and Worksite Programs:** We will assess the needs of your organization and build a tailored Return to Work program that fits with your workplace environment and employee population.
- **Screening and Testing:** We will create options and leverage Paladina Health's clinical and technology resources to support both onsite and app-based virtual screening, testing protocols and risk evaluation. Employee check-in protocols will be designed that maximize efficiency and minimize workforce exposure to individuals exhibiting concerning symptoms or potential exposure.
- **Ongoing Monitoring of Persons Under Investigation/Confirmed Cases:** Individuals exhibiting concerning symptoms or with confirmed COVID-19 infection will be assigned a Paladina Health primary care provider. Individuals will have virtual visits every other day to support the impacted employee, monitor health and symptoms, document health progress and obtain Return to Work authorization.
- **Contact Tracing and Surveillance:** Using census-based information and worksite mapping, Paladina Health will work with organizational leadership and frontline management to deploy real-time worksite contact tracing, cohort-level surveillance and notification protocols to minimize the risk of organization-wide outbreak.
- **Ongoing Consultation:** Comprehensive primary care clinical service delivery and organizational support to maintain a healthy and productive workforce.



Menu of Available COVID-19 Return to Work Services:



Screening & Testing to Minimize Worksite Exposure:

- **Virtual-only and onsite clinical resources** to facilitate program
- **Online and mobile-enabled questionnaire** of Clinical and Epidemiological criteria
- **Worksite-specific screening** protocols and communication support
- **Persons Under Investigation** (“PUI”) provided a virtual consult with licensed provider to determine if quarantine is appropriate
- **Temperature checks:**
 - Deploy Bluetooth thermometers to all employees for remote temperature checks
 - Onsite temperature check protocols
- **Establishing Testing Protocols and Frequency:**
 - FDA-validated and clinically effective testing for PUI at nearby clinic or at nearby testing facility
 - Onsite Testing for PUI using Point of Care testing (as clinically effective testing becomes available)
 - Onsite Testing for all employees using Point of Care antigen testing (as clinically effective testing becomes available) every 4th day
- **Mental health screening** for Anxiety and Depression



Monitoring, Contact Tracing and Surveillance

- **Assignment of Paladina Health Primary Care Provider** and frequent virtual care visits for all PUIs and individuals who test positive for COVID-19
- **Documentation of symptom progression** and recovery timeline in accordance with CDC guidelines within electronic medical record platform
- **Worksite-specific contact tracing** to identify employee-to-employee exposure
- **Proximity-based notification protocols** to minimize widespread outbreak risk in location
- **Return to Work Medical Authorizations** for impacted employees
- **Remote monitoring** of COVID-19 positive employees with Bluetooth thermometer and pulse oximeters available



Ongoing Consultation and Worksite Support

- **Online reporting** documenting employees, status and results
- **Medical assessments** for vulnerable employees requiring accommodation
- **Consultation on policy** and procedure development
- **Trainings for employees** on social distancing and workplace hygiene
- **Ongoing program development** and worksite adaptation

For more information email
returntowork@paladinahealth.com



Our goals as a business are clear: maintain the health of our employees and their families and maintain a viable business so that we can provide jobs. To meet these objectives, we have had to continually assess and manage risks, often with conflicting information and sometimes in the face of actual misinformation. **It is hard for me to convey just how valuable our partnership has been during these unprecedented circumstances! Largely due to the fine professionals that you have provided us and the very close cooperative relationships we have with your employees, we believe we have responded as well as possible during this pandemic.”**

Charles H. I Vice President, Human Resources, Manufacturing Industry



Paladina Health serves hundreds of clients nationwide in the management of **Return to Workplace strategies for COVID-19**